

DECLARATION OF INTERESTS FOR SERVICE PROVIDERS OF THE ORION NAMIBIA PENSION AND PROVIDENT FUNDS

This Declaration of Interests covers **financial, economic, and other material interests** held by a Trustee or Service Provider to the Orion Namibia Pension and Provident Funds ("the Funds"). This includes but is not limited to: Directorships and Trusteeships in other entities; Membership of Close Corporations, Partnerships, or Associations; Positions in Professional, Regulatory, or Industry Bodies; and any interest that may create a real, potential, or perceived conflict with your fiduciary or contractual duties to the Funds.

You are expected to exercise full transparency and good governance and therefore, should declare all interests that may be relevant, even if you are unsure. When in doubt—declare. You are personally responsible for ensuring that this declaration remains accurate and up to date in accordance with the Funds' Conflict of Interest Policy, the Pension Funds Act, the Regulations issued by NAMFISA, and applicable governance standards such as King IV. You must notify the Chairperson of the Board of Trustees and the Principal Officer immediately of any material change to your declaration. This document may be tabled at every Board of Trustees meeting for noting.

PERSONAL INFORMATION

Name of Trustee / Service Provider Representative	
Date of birth	
Nationality	
Identity / Passport Number	
Education	
Business Address	
Residential Address	
Postal Address	
Business Occupation / Role	

Please include any interests from which you derive a direct financial benefit, which would include monetary compensation, shares, options etc. Examples of such situations include holding other directorships, being an employee, or acting as a consultant, for which remuneration is received. Material holdings are defined as shareholdings, which are in excess of 5% of your total net worth and must be disclosed.

[illegible]



DIRECT NON-FINANCIAL INTERESTS

Please include any interests from which you derive a direct benefit that is not financial in nature, such as positions of influence, volunteer leadership roles, professional body memberships, or community organisation involvement.

Full Company Name	Registration number	Date of appointment	Date of resignation	Extent of interest

INDIRECT INTERESTS

An indirect interest is where you are, or could be perceived to be, closely associated with a third party that has a Direct Financial or Non-Financial Interest (as described above). Examples of third parties include relatives, close friends, legal entities, associates and business partners.

Name of Related Party	Relationship	Company / Entity Name	Registration Number	Date Appointed	Date Resigned	Extent/Nature of Interest

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DECLARATION AND ACKNOWLEDGEMENT

I declare that the information provided in this Annual Declaration of Interests is true, correct and complete.

This declaration supersedes any prior declarations made by me. I hereby confirm that I have declared all interests, which, in the view of a reasonable person, are or could be perceived to be relevant to my duties towards the Orion Namibia Pension and Provident Funds.

I understand that I am responsible for the management of my own Interests and that I must ensure that my Interests are appropriately disclosed and that the Principal Officer is notified as soon as reasonably practicable, should there be changes to this declaration.

I understand and acknowledge that personal details contained herein, such as identity numbers, occupation details etc. are recorded in accordance with and in compliance with NAMFISA requirements and applicable legislation.

I understand that a failure to declare my interests may result in a breach of fiduciary duty under the Act and may result in regulatory or governance consequences.

DATE: _____

SIGNATURE: _____